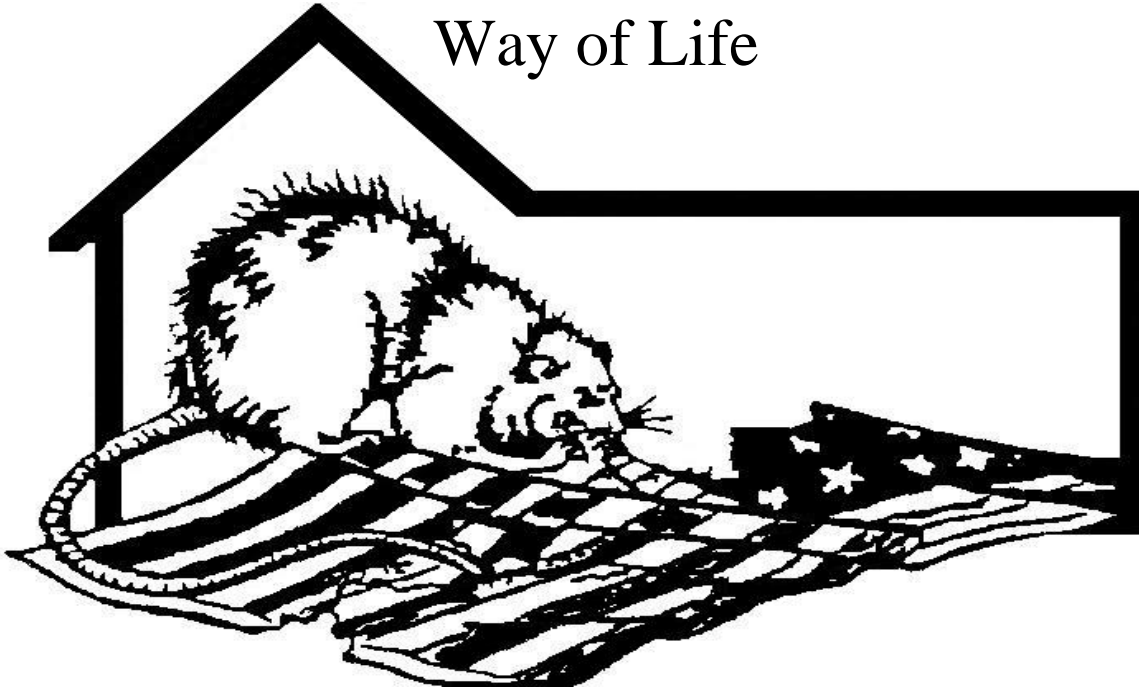


SHAME ON *Your Company Here*

For Desecration of the American
Way of Life



A rat is a contractor that does not pay all of its employees the Area Standard Wages, including either providing or making payments for family health care and pension benefits.

Shame on **Your Company** for contributing to the erosion of area standards for Portland carpenter craft workers. The Pacific NW Regional Council of Carpenters has a labor dispute with **DELTA DRYWALL**, which is a subcontractor at **Your Project** in Portland, Oregon. **DELTA DRYWALL** does not meet area labor standards, including providing or fully paying for family healthcare and pension for all of its carpenter craft employees.

The Pacific NW Regional Council of Carpenters objects to substandard wage employers like **DELTA DRYWALL** working in the community. In our opinion the community ends up paying the tab for employee health care and low wages tend to lower general community standards, thereby encouraging crime and other social ills.

The Pacific NW Regional Council of Carpenters believes that **Your Company** has an obligation to the community to see that area labor standards are met for construction work performed on their projects. They should not be allowed to insulate themselves behind "independent" contractors.

PLEASE CALL John Doe WITH [YOUR COMPANY HERE] AT (000) 555-0000 AND TELL HIM THAT YOU WANT HIM TO DO ALL HE CAN TO CHANGE THIS SITUATION AND SEE THAT AREA LABOR STANDARDS ARE MET FOR HIS CONSTRUCTION PROJECTS.

The members and families of The Pacific NW Regional Council of Carpenters thank you for your support. Call (503) 261-1862 for further information.

Brought to you by the people who invented the weekend. We are not promoting any work stoppages or refusal to deliver any goods or services. The Pacific Northwest Regional Council of Carpenters 877-235-3184.